



***Summary of Annual Accomplishments***

FY July 2022 to June 2023

## **A. SMALL ISLANDS PROGRAM**

### *I. COMMUNITY-BASED HEALTH PROGRAM*

#### 1. Annual Medical Mission

After three (3) years of inactivity due to Pandemic, the annual health caravan/medical mission was finally implemented last May 31 to June 02, 2023. Notwithstanding the bad weather condition due to typhoon and the prevailing southwest monsoon winds and rains throughout the three-day mission, these did not deter the communities to come and seek medical consults and avail of various medical services they needed.

The communities were all very thankful and appreciated the efforts of ASF and the doctors. We highly appreciated the spirit of commitment and volunteerism of all doctors who in the face of challenges due to harsh sea travel conditions went on to perform their part remarkably. Seeing the long lines of patients in each consultation/laboratory room especially those in pediatric and adult and the circumcision, almost all the doctors dared not to stand up to take their lunch break.

- Participated in by 26 Medical Doctors and 3 Non-Medical Volunteers (Mr. Iwao, Mr. ASIV and Ms. Holly O’Keeffe)
- The following medical, dental and surgical services were made available during the 3-day caravan.
  - Laboratory on Urine and blood test for cholesterol and blood sugar levels
  - Oral Health Services: Preventive Treatment and Dental Extraction
  - Dermatology: Skin care consults and warts removal
  - ECG and General Ultrasound
  - Prenatal Service & Ultrasound for pregnant women and Pap Smear
  - Minor surgery for lumps and Circumcision
  - ENT Consults, Minor Eye Surgery (Pterygium removal) and Refraction; provision of reading and corrective eye glasses
  - Adult and Pedia medical consults
  - Psychiatric Consults
  - Provision of medicines
- A total of 2,310 services were rendered to at least 1,630 patients in three (3) island sites of Manamoc, Algeciras and Concepcion
- As expected, all 3 barangays allocated funds as its counterpart for the meals and snacks of doctors and community volunteers.

- The Department of Health – Center for Health Development MIMAROPA donated most of the medicines needed for the medical mission amounting to at least P1.0 M.
- Out of pocket expenses of ASF came from donations of various donors such as Share Foundation, Phelps Dodge Phils and individual donors used for banca fuel and manpower, tarpaulins, medicines (not covered by DOH Donation) for eyes and ears, medical supplies such as ultrasound gels, ECG printing paper and other printing supplies, extra sets of surgical equipment, reading glasses, etc.
- In-kind donations such as Dental and Health Kits for Children were donated by ASIV, Holly O’Keeffe and Ms. Razon; Medical Mission T-Shirts for Doctors and Brgy. Volunteers were donated by 3 Pharma Companies thru the Cancer Institute and a counterpart from respective Barangay Councils; Snacks for Barangay Volunteers (Bread) donated by Philseven Foundation (7/11) and for the 3 units of Tents.
- Seven Seas, PRI, IAI and West Villa donated use of 3 units Tents, the meals (breakfast and dinner), speedboat transfers and air transport and; accommodation of doctors, respectively.



Minor Surgery



Lab Test: Cholesterol and Sugar



Pterygium removal



Dental Extraction





Pedia Consults



Pre-natal Ultrasound



Skin Consults



Circumcision



Dental and Sanitation Kits Distribution



Makeshift Pharmacy



The Volunteer Doctors with ASF Team

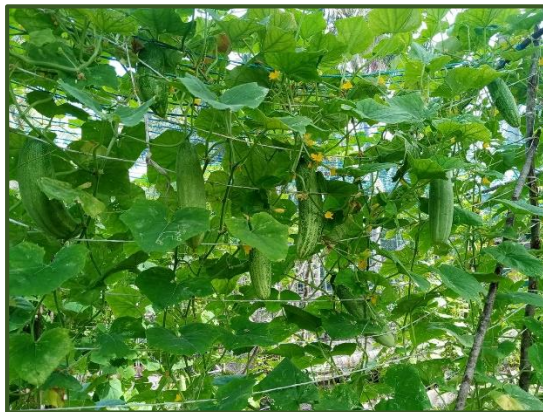


## 2. Supplementary Feeding Program

- During the period, a total of 212 children were identified as malnourished, up by 6% from last year's 200.
- Of the 212 malnourished children supported, 168 or 79% returned to normal weight level after 6 months of continuous once-a-day/5 days a week supplemental feeding.
- A monthly meal menu is prepared by Barangay Nutrition Officers and from this, fresh raw food materials available in the islands are sourced and used for food/meals prepared by mother's groups.



- Complementing the effort is the provision of vegetables seeds to mothers whose children are included in the supplementary feeding program. The harvested vegetables are the main source of raw ingredient on meal preparation for the feeding.
- Every end of three-month cycle, the children are weighed to monitor who from among these children are slow in gaining weight so that proper medical attention is provided.



*Continuing the project on Food Always in The Home by encouraging every household to plant vegetables in their backyard*

### 3. First 1000 Days of a Child's Life Project

As part of its Maternal and Child Health initiative, the Foundation supports the national efforts that provides an enabling environment for the sustained provision of critical early child care interventions in the First 1000 Days of A Child's Life for optimal growth and development.

- With the full implementation of the project in three island barangays, 94 pregnant mothers and their babies were supported from 69 in 2022 and 53 in 2021. (Algeciras-38, Concepcion -31, Manamoc -25)
- Mothers and their babies received health care assistance with strong emphasis on the importance of prenatal care, proper nutrition, immunization and health practices in rearing a child. ASF has sustained partnership with local health authorities ensuring a holistic delivery of health services on health information and education campaigns, monthly check-ups, provision of vitamins, immunizations, and supplemental food such as fortified milk and iodized salt.
- After giving birth, mothers are required to have their babies checked monthly to monitor weight, for immunization, deworming and full breastfeeding within 2 years
  - Newborn starts breastfeeding within one hour after birth. Implements the “Unang Yakap” (first mother’s hug) after first hour of birth
  - Of the 94 babies born in the last 3 years, only 3 were classified below normal weight (it’s in Manamoc).

<b>Immunization/Vaccines given to Newborn</b>	<b>Doses/Frequency and Age</b>
BCG	1 dose after birth
Hepatitis B	1 dose after birth
Pentavalent Vaccine	3 doses (1 ½, 2 ½, 3 ½ Month-old)
DPT; Hepatitis B; Hib	3 doses (1 ½, 2 ½, 3 ½ Month-old)
Oral Polio Vaccine(OPV)	3 doses (1 ½, 2 ½, 3 ½ Month-old)
Inactivated polio vaccine(IPV)	1 dose (3 ½ month-old)
Pneumococcal conjugate vaccine (PCV)	3 doses (1 ½,2 ½,3 ½ Month-old)
Measles, Mumps, Rubella (MMR)	2 doses (9-month old & 1 year old )
<b><i>All these services are provided by the local health authorities</i></b>	

#### 4. Use of Safe Delivery App

- Report updates from the field emphasized that the use of the App by Health Center's Birth Attendants has greatly help in achieving the Zero mortality rate of mothers and infants.
- It is an ongoing practice especially in the far flung island barangays that whenever there is a birth delivery schedule at the Birthing Clinic, Birth Attendants/Midwives would review the contents of the App particularly on topics relevant to the situation of the pregnant mother to better prepare them on the "How To's".

#### 5. Reproductive Health and Family Planning

In the area of reproductive health, ASF does promotes the importance of reproductive health and family planning among women of reproductive age by way of providing counselling to couples and the mothers participating in the "First 1000 Days Project...".

Complementary to this, the local health authorities at the barangay level do promote the use of and facilitate access to free contraceptives. Having an informed choice, the women are assured that there are a variety of contraceptive methods from which to choose and the available information needed to choose a method that suits them.

- It is notable that there is an increase in the number of women and couples opting to use contraceptive implants which are long-term birth control method. Implant is also called long-acting reversible contraception.
- For the period, 54 new acceptors were recorded increasing the active users to 987 from last year's 933.

FP Methods	Manamoc	Algeciras	Concepcion	TOTAL
Implant (Lasts for 3 years)	55	179	181	415
DMPA (contraceptive injection; lasts for 3 months)	59	135	27	221
Pills	40	119	29	188
LAM (Lactation Amenorrhea Method)	13	20	38	71
BTL	4	11	22	37
Condom	8	14	8	30
IUD	5	6	14	25
TOTAL	184	484	319	<b>987</b>



## 6. Anti-COVID Initiatives

- By December 2022, a total of 5,270 individuals from Manamoc and Quiniluban Islands received Covid 19 vaccines with 2 full doses and about a third with booster shots: Manamoc-1,902; Alge-2,100 and Concep-1,270
- For the first half of 2023, no new severe cases recorded in the islands

## 7. TB – DOTS (Tuberculosis Directly Observed Treatment Short-Course)

During the period, 46 patients underwent treatment and by end of June 2023, 16 of them completed the same and were declared medically cured.

Of the 46 patients above, 12 were new cases from 57 individuals that showed signs and symptoms of the disease and initially screened at the community level before sending them to mainland Agutaya RHU for confirmation by GeneXpert machine.

## 8. Special Project: 2 Cases of Cleft Lip and Palate Inborn Defects

- Last December 2022, an Amanpulo Guest (Mme. Juliette Pernes Guillaume) visited Manamoc and saw Audrey having cleft lip and palate birth defects. The guest was also told of another child (Dwight) having the same defects. After knowing the condition of the family, she offered to help defray the costs of living expenses (meals and accommodations) of the patients and the accompanying adults for 16 days while in Manila.
- The children were referred to the Philippine Bond of Mercy for free consults and surgery. The Cleft Lip surgery took place last January 2023 while the Cleft Palate surgery took place only last August 16, 2023.
- Amanpulo thru the former GM (Audeline) and present GM (Tim), agreed to help for the round trip airfare of the patients and the accompanying adult while ASF supported the round trip boat transfers and all logistics support while the patients were in Manila (arrangement of transient boarding house; provided transportation services to and from the hospital, provided medical advice, regular monitoring of the patients' situation and reporting to the donor.
- The next step after their cleft palate surgery would be a speech therapy. ASF will work closely with the donor on how to proceed with the therapy.

**Before the Cleft Lip Surgery**



**After the Cleft Lip Surgery**



Dwight



Audrey

*One-week after the Cleft Palate Surgery last August 16, 2023*



## **II. ENVIRONMENT PROTECTION**

### **1. Solid Waste Management**

#### **➤ War on Plastics Project**

- Implemented in Barangays Manamoc, Algeciras and Concepcion - the project continues to produce tile products made from single-used plastics mixed with Styrofoam;
- The curing process of the tiles take almost 3 to 4 months to release all excess oil from cooking. See photos below.



*Newly cooked tiles*



*Fully cured tiles after 6 months*



- Seeing this innovative idea as one way of managing its plastic waste in mainland Cuyo, the Mayor has sought help from the Foundation to acquire a unit of Melting/Densifier Machine.
  - Seven Seas and PRI through the Foundation donated one (1) Unit Densifier Machine to complement its Shredder Machine



*ASF Program Manager and Cuyo Chief Executive doing the inventory of Densifier Machine and other hardware before turn-over of the unit to the LGU.*



*As its counterpart, Cuyo LGU purchased one-unit Plastic Shredder Machine*

- Manamoc Plastic Waste Classification, Segregation and Back-loading
  - Barangay Manamoc has recently initiated a barangay-wide waste classification and segregation of generated plastic waste from its Material Recovery Facility.
  - It has requested West Villa and Amanpulo for a possible inclusion of these wastes for back-loading to Manila to which both companies have agreed.
  - Below is the summary of the waste back-loaded last July 2023

No. Of sacks:	498 sacks
Total Weight:	5,000 kgs.

Breakdown:

Single-used and laminated plastic sachet and food wrappers:

4,650 kgs. in 434 sacks

Plastic Bottles and cans:

350 kgs. in 64 sacks



## 2. Newly rehabilitated Mangrove Lagoon Sala after the old one was destroyed by Typhoon Odette

- The project is aimed primarily at increasing awareness of the users on the important role that Mangrove trees play in the protection of marine resources especially serving as habitats of marine life found at the Lagoon.
  - Guests of Amanpulo have started using the facility when visiting Manamoc after a mountain hike or just for sight-seeing only.
  - Local residents are also using this for weekend family get-together



- Senior high school students are the one doing the cleaning and maintenance before and after used by guests-users as part of their tour-guiding activities
- Use of the Sala comes with a fee that goes to facility maintenance and incentives of assisting students



### 3. Oil Spill Initiatives last March 2023

- With strong northeast monsoon winds, the Cuyo Group of Islands feared that they may be affected of oil spill and as such close monitoring were done on the ground.



- ASF participated and assisted coastal communities in making improvised spill boom made of old clothes, sacks and coconut coir and its installation in front of MPAs to prevent possible oil contamination



*Some of the improvised oil spill boom made by the communities*

#### 4. Coastal Resource Management

The continuing information and education campaigns has resulted to creating an empowered communities committed to protecting its coastal resources bases.

- Continuous protection efforts of 11 marine protected areas (MPAs) across three island municipalities
  - Led to a resolution by Agutaya LGU to replicate the establishment of additional MPAs in other island barangays;
  - Replication in one island barangay in Cuyo – Barangay Balading
  - Replication in one island barangay in Magsaysay – Barangay Alcoba
- Notable recovery and increase in live coral cover and fish abundance were observed within the fish sanctuaries/protected areas across sites after last year's Typhoon Odette affected the areas.

- The presence of reef cleaners and the diverse fish species shows that the MPAs are not only supporting the needs of the community for food but also providing safe shelter and nesting place for various marine organisms.
- While the cases of illegal fishing activities across sites have declined significantly yet, all commissioned Bantay Dagat and other Law Enforcement Groups still implemented regular patrolling and surveillance activities surrounding the protected areas.
  - During the period, Bantay Dagat Teams logged a cumulative of 9,064 hours of patrolling activities.
- Supplementing the efforts on fish sanctuaries/marine protected areas is the protection of mangrove forest, as well.
  - Continuous mangrove planting activities is being undertaken in assisted sites. During the period, a total of 7,100 mangrove propagules were planted across sites.
  - It is noteworthy that residents of Barangay Villa Sol (in Agutaya) and Manamoc now enjoy the abundance of marine resources within its mangrove forests as mud crabs, shrimps and various shell fishes now abound these areas.
- In Manamoc, it has been observed in the last few years that mangrove areas in Caseledan Lagoon and other significant areas have been replenishing naturally with hundreds of new growth in sight. This may be attributed to the fact that there were no extraction activities taking place in these sites. Further, coastal and mangrove clean up drive are mounted at least 3 times a year. For the period, a total of 250 kilos of non-bio-degradable wastes (mostly plastic) were collected.

### **III. SUSTAINABLE LIVELIHOOD and ENTERPRISE MANAGEMENT**

Aimed at reducing poverty and inequality, ASF's Livelihood Program is pursued by generating employment among poor households and by moving highly vulnerable households into sustainable livelihoods allowing more headroom supporting needs for daily sustenance.

The long term goal of the program is to bring these households and communities to toward the next level by honing their knowledge and skills in effective and efficient management of enterprises.

#### **1. The Manamoc Marketing Cooperative**

- The Manamoc Marketing Cooperative is an example where it started with only 21 members-cooperators back in 2019. Now, the Cooperative has grown with 92 members by the end of 2022 and as of July 2023, 18 more individuals were added to the roster or a total of 110 members.
- After 4 years, total share capital is P784,453; Statutory Fund of P742,514 or a Total Equity of P1,550,516. This is from the P P25,000 paid-up capitals of 21 Cooperators when it started.
- On the average, each member took home P2,500 at the end of the year (2022) for their patronage refund.
- On institutional governance, after the inspection audit and good governance training in 2022, the Cooperative Development Authority has issued a Certificate of Compliance 2022 to the Cooperative and initial steps are now being undertaken by the Coop to get an accreditation from the DILG in order to secure government support funds for various enterprise activities.
- Further, the Coop is now permitted by CDA to convert into a "Multi-Purpose Cooperative" allowing it to engage in other form of enterprises.

#### **2. The Handicraft Weavers**

- From 48 weavers and skilled bamboo and coco craftsmen two years ago to 90 members as of July 2023.
- From ₱640,000 worth of handicraft products sold last year to ₱867,000 this year (35% increase in sales for the period)



Municipality	Project Site	Products
Cuyo		
	Manamoc	Pandan Pillows Cogon Door Mats Product Development Samples Finishing of Pandan Bags
	Mainland	Bamboo Chopsticks Coco Dipper
	Lubid	Pandan Bed Mats
	Caponayan*	Adult Buri Beach Hats Picnic Boxes
Agutaya		
	Diit	Adult Buri Beach Hats
	Mainland	Adult Buri Beach Hats
	Villa Sol	Children Buri Beach Hats
Magsaysay		
	Canipo	Picnic Boxes Pandan Bags Pandan Yoga Mats and Mat Container Small Buri Container Box for Trinkets and Souvenirs
	Rizal*	Buri Beach Hat
	Cocoro*	Pandan Bags

\* For EXPANSION this year

- New Product developed this year is a Beach Bag inspired by Amanpulo complimentary beach bag given to guest.
- This bag is for sale at ASF's Showroom at the Amanpulo Boutique.



- The field visit of DTI's MIMAROPA Regional Director
  - DTI – MIMAROPA Regional Director Rodolfo J. Mariposque and Division Chief for Micro Small and Medium Enterprise Development Division, Lirio T. Maalihan including their two engineers visited and conducted training for ASF Technical Staff on automatic hat blocking machine operation and maintenance at ASF Manamoc Field Office.
  - Seeing the machine in superb condition, the DTI Team commended ASF in its efforts of properly managing the operation of the machine. The Reg. Director expressed his satisfaction that the machine has indeed improve the quality of the beach hat after it was pressed by the machine.
  - As a result, the Regional Director and his regional team has committed to work on the full donation to ASF the automatic hat blocking machine for adults.
  - Aside from this commitment, the Regional Director also agreed that they will include in their Regional 2024 budget ASF's request of the following:
    - Automatic hat blocking machine double head for kids
    - Heavy Duty Sewing Machine 360° for various handicraft products
    - Lathe Machine (machine tool that rotates a workpiece about an axis of rotation to perform various operations such as cutting, sanding, knurling, drilling, etc. to create an object with symmetry)
    - Engraving Machine for Engraving of Wood and Bamboo Products
    - Heavy Duty Wood Cutting Band Saw
  - ASF has submitted already a project proposal for the above machines
  - For the last three (3) machines, the Manamoc SHS Teachers expressed interest to involve the learners in the project as part of their Carpentry subject



*DTI – MIMAROPA Regional Director Rodolfo J. Mariposque doing hands-on press of the beach hat and trying it on.*



#### **IV. EDUCATION PROGRAM**

##### **1. Adopt-A-School Program – Manamoc Senior High School (SHS)**

- Teachers' Professional Development – aimed at improving the skill set of SHS teachers in teaching the SHS Learners and managing the TVL Facility, ASF has committed to help in the upgrading of knowledge and skills of TVL Teachers.
  - During the period, ASF supported the 26-day summer training of the SHS Head/Focal Person held in Mindoro. Mrs. Grace Pe (who replaced the former head, Mr. Raymond Viguella who passed on due to COVID 19) is the 3<sup>rd</sup> teacher that was supported by the Foundation. After passing the training, she was issued with National Certification Level 3 on Housekeeping.
  - The training is a pre-requisite for the school's TVL to secure accreditation as Assessment Center by TESDA for Housekeeping, Cookery, Food and Beverage and Cakes & Pastries.
  
- The Resumption of SHS Immersion Program in Partnership with PRI/Amanpulo
  - In April 2023, the renewal of partnership between Amanpulo and Manamoc Senior High School was made with the renewal and signing of the Immersion Partnership Agreement resuming the immersion of learners at the resort.
  - The immersion started 2<sup>nd</sup> week of May until June 2023 with 41 SHS students divided into 4 batches rendering 80 hours or 8 hours per day for 10 days.



*The preliminary meeting on the plan to resume students' immersion was with the previous Amanpulo GM in February 2023*



*The signing of the immersion partnership agreement was with the new Amanpulo GM in April 2023*



*SHS Learners during their immersion and completion at the resort*


- Infrastructure Repairs and Maintenance of Tech-Voc Facility including landscaping
  - Repair and maintenance support provided this year was directed to the annual inspection of electrical connections at the Cookery and F & B Buildings. Four units of non-functional ceiling fans were replaced with brand new units.
  - Invited the Cuyo Bureau of Fire for electrical inspection of the facility and also conducted fire drill and first aid with SHS Teachers
  - As of June 30, 2023 the remaining amount of fund from the P2.0 Million donated by Anscor and Aman - Corporate in 2017 stands at P927,000. The fund is primarily use to oversee the proper use and maintenance of the facility including professional development of teachers and supplemental teaching materials needed by teachers and students.



*Manamoc SHS TVL Facility*



*The Team of Cuyo Bureau of Fire Protection with the SHS Teachers during the inspection and Fire Drill*

 **Manamoc National High School**  
December 1, 2022 · 🌐

Thank you so much Don Andres Soriano III for your early christmas gift to the Manamoc National High School-Senior High School through Andres Soriano Foundation, Inc.  
1 unit Samsung Smart TV


This unit will be installed at the Food and Beverage (F&B) building and will be used safely and exclusively for TVL laboratory activities and other related purposes.

You can count on us to keep and take care of your gift for our students. We will do our very best to provide quality and excellent education to our TVL students.

May God bless you always 🙏👍

Advance Merry Christmas 🎄🌲🎁

[The Andres Soriano Foundation, Inc.](#)



The administration of Manamoc Senior High School during the turnover of 1-unit Smart TV to the school donated by Mr. ASIII.



2. Provision of School Supplies Support to Kindergarten and Day Care Centers in Manamoc and Quiniluban Islands

- As an annual commitment of ASF to the kindergarten learners and the Early Childhood Development Centers for pre-school children ASF, once again distributed basic school supplies to
- Secured additional donation of school supplies from the former HR Training Officer of Amanpulo Resort and Wyeth Philippines for Manamoc Grade 1 Learners.

3. Other Support Extended by ASF to Public Elementary Schools

- Full completion of Handwashing facility in Concepcion Elementary School



- ASF Supports “Brigada Eskwela” before the opening of school classes



“Brigada Eskwela” Roof Painting at Manamoc Elementary School



- Secured in-kind donation of Solar Panel complete with accessories from Pass-It-Forward Foundation and Asia Pro Phils. This donation was turn-over to Algeciras Elementary School and was installed at the Teachers' Room/Principal's Office.



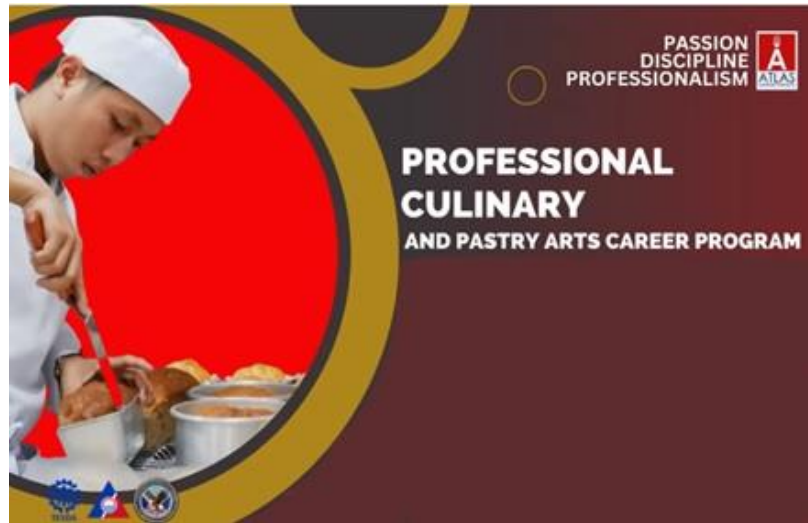
- Secured donation of 43 boxes (or 4,300 pcs) of McDo Happy Meal Toys from Ronald Mc Donald House Charities (CSR arm of Mc Donald's) and were distributed to Kindergarten and Grade 1 students of various public schools across sites.





#### 4. Academic and Tech-Vocational Scholarship

- For School Year 2022 – 2023, two (2) Academic Scholars have graduated from college
  - One (1) graduated last September 2022 from Phil. School of Business Administration (PSBA) with a bachelor's degree on Financial Accounting. Keith Dalingding is now working full time at Crimson Hotel in Alabang under its finance department
  - One (1) will graduate this September 2023 from PSBA with a course on Human Resource Development and has just completed her OJT at Amanpulo HR's Department.
- For School Year 2023 – 2024, one new scholar was accepted to the program and is taking-up BS Secondary Education. He plans to teach at the Manamoc Senior High School
- ASF further supported another SHS graduate who is now taking-up one-year diploma course on Professional Culinary and Pastry Arts.



*Mark Khen Cabebe – A 2023 Manamoc SHS graduate taking up a course on Professional Culinary and Pastry Arts.*

- ASF also supported six (6) senior high school graduates from various public schools in the islands to pursue a 2-year Electro-mechanic course at Dual-Tech in Laguna. All is now undergoing their on-the-job training at various companies in Laguna industrial and technology companies.



## **B. CANCER CARE PROGRAM**

1. Medical Oncology Fellowship Training Program
  - Sustained continuing partnerships with four pharmaceutical companies as fund conduit and Cancer Institute for the 2-year training of 5 medical oncology fellows at the Medical Oncology Section of UP-PGH
2. Chemo Medicine Support Fund for Breast Cancer Patients
  - Provided annual funding support of P200,000 for the chemo maintenance medicines of 58 breast cancer patients in partnership with Cancer Institute. Funding came from the Cancer Trust Fund managed by Philippine Cancer Society.
  - Active referrals of cancer patients to Cancer Institute

## **C. INSTITUTIONAL SUSTAINABILITY**

1. Personnel & Staff
  - Total number as of June 2023:
    - Field Office – 14
    - Pasay – 5
  - Resignation:
    - Pasay Office – Assistant Executive Director
  - Hiring:
    - Vacant Position for Asst. Ex. Dir – Short-listed two applicants ready for panel interview
2. NGO Network Affiliations/ Certifications and Government Accreditations and Registration
  - Active Member of the Association of Foundations and League of Corporate Foundations
  - Certified Donee Institution by Philippine Council for NGO Certification which certification was released 2<sup>nd</sup> quarter of this year. This is the fifth consecutive time that ASF received a five-year certification from PCNC. A testament to ASF's organizational stability, transparency in governance and outstanding project operation management
  - Licensed and Accredited Social Welfare and Development Agency by DSWD
  - Renewed Registration as Donee Institution by the Bureau of Internal Revenue last March 2023

- Renewed Accreditation from the Municipal Council of Agutaya, Magsaysay and Cuyo for years 2023 to 2025
- Recognition received from various community sectors:
  - Department of Education – Cuyo and Agutaya Districts

### 3. Staff Development Activities

To enhance employee performance, boost employee productivity, reduce employee turnover, and improve company culture are just among the reasons in the annual conduct of staff training and development activities.

- During the period, various staff development trainings (in-house and out-sourced) were attended by staff according the expressed need and results of training need assessments:
  - 2 Field Staff in Manamoc attended a 2-month synchronous and asynchronous training via Zoom conducted by the Association of Foundations
  - 1 Field Staff in Cuyo attended and represented ASF in the annual conference on Palawan Marine Protected Areas' Summit held in Puerto Princesa City sponsored by Cuyo LGU
  - 1 Field Staff in Agutaya attended training on Capacity Building for Civil Society Organization (CSO) Representatives in the Local Health Board (LHB) sponsored by Agutaya LGU held in PPC
  - 1 Field Staff in Quiniluban attended a province-wide updating on Health Workers sponsored by Agutaya Municipal Health Office held in PPC
  - All Technical Staff attended an ASF-sponsored Trainer's Training for PO's Capacity Building
  - Accounting and Admin Staff – Pasay attended SEC updates on NGO compliance requirements
  - Executive Director attended training on Sustainability Reporting using Global Reporting Initiative (GRI) Standards and UN SDGs via Zoom

### 4. ASF Manamoc Property Development and Improvement

- Fencing of Manamoc Field Office Property
  - Completed the surrounding fence made of concrete and chain-link wire.



Front side of the Office at South side



Right side of the Property (East Side)

- 114 – sqm Parcel of Lot beside the Lagoon
  - Formerly used as garbage land fill area by the previous owner and other community members, we have enclosed the area with steel drums discouraging its use as a garbage dump site.
  - Plan to convert the area into an eco-park employing an innovative plastic waste fencing materials using 1.5 liter pet bottles of soda containing shredded laminated plastic wraps of junk foods/food wrappers.
  - In partnership with schools, participants of this project are the learners and mothers. In exchange of filled-up bottles the Foundation provided school bags, school supplies or any home accessories available.





5. Installation of Star Link for internet connection in Manamoc Field Office.

- Requested the engineering team of PUI to help us install the hardware.
- Feedback from Manamoc Field Office that internet connection is now available and stable especially when weather condition is better. When it's too cloudy, connection is still available but internet speed is slower, which is understandable.

